

Region 5 Demand Occupations ACCCP 2022-2023

Occupation Title		2020 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	Pest Control Workers	**	50	\$28,964	4	4	4
	Refuse & Recyclable Material Collectors	550	80	\$30,974	3	3	3
	Logging Equipment Operators	410	70	\$43,407	3	3	4
	Environmental Engineers	180	15	\$73,073	7	6	6
	Tree Trimmers & Pruners	90	15	\$48,662	3	3	4
	Biological Technicians	110	15	\$39,926	4	4	4
	Agricultural Equipment Operators	290	50	\$23,757	4	4	4
	Agricultural & Food Science Technicians	100	15	\$36,410	4	4	4
Architecture & Construction	Construction Managers	770	70	\$83,018	5	6	5
	First-Line Supervisors of Construction Trades & Extraction Workers	1,650	175	\$53,748	4	5	4
	Civil Engineers	800	70	\$84,710	6	6	6
	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	1,000	110	\$44,787	4	4	4
	Electrical Power-Line Installers & Repairers	560	55	\$86,076	4	4	4
	Electricians	1,300	155	\$42,546	4	5	5
	Construction Laborers	2,060	240	\$28,173	3	4	4
	Landscaping & Groundskeeping Workers	2,580	380	\$26,729	3	3	4
	Operating Engineers & Other Construction Equipment Operators	1,110	130	\$36,025	3	4	4
	Cost Estimators	300	30	\$51,603	5	4	4
	Plumbers, Pipefitters, & Steamfitters	500	60	\$44,340	4	4	4
	Civil Engineering Technicians	730	75	\$45,615	4	4	4
	Carpenters	690	65	\$36,503	4	4	4
	Painters, Construction & Maintenance	510	50	\$35,429	3	4	4
	Architects, Except Landscape & Naval	210	15	\$81,404	7	7	6
	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	190	20	\$55,686	5	5	4
	Highway Maintenance Workers	710	80	\$30,200	3	4	3
	Paving, Surfacing, & Tamping Equipment Operators	210	25	\$36,895	3	4	4
	Millwrights	150	20	\$44,937	4	4	4
	Helpers--Installation, Maintenance, & Repair Workers	250	35	\$26,886	4	4	4
	Structural Iron & Steel Workers	**	25	\$43,206	3	3	3
	Control & Valve Installers & Repairers, Except Mechanical Door	190	15	\$47,662	3	3	4
	Cement Masons & Concrete Finishers	270	25	\$36,720	5	4	4
	Architectural & Civil Drafters	140	15	\$49,190	5	5	5
Structural Metal Fabricators & Fitters	280	30	\$35,680	3	3	4	

Source: Alabama Department of Labor, LMI Division 2020-2030 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

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Architecture & Construction	Roofers	120	15	\$35,061	3	3	3
	Sheet Metal Workers	110	15	\$40,381	4	4	4
	Helpers--Electricians	260	35	\$26,379	3	4	3
	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	190	25	\$30,294	3	3	4
	Pipelayers	180	20	\$32,115	3	4	4
Arts, Audio/Video Technology & Communications	Telecommunications Equipment Installers & Repairers, Except Line Installers	350	40	\$63,307	4	4	4
	Telecommunications Line Installers & Repairers	160	20	\$45,718	3	4	4
	Graphic Designers	390	35	\$40,735	4	4	4
	Photographers	220	25	\$44,147	3	4	4
	Art Directors	140	15	\$68,486	4	5	5
	Music Directors & Composers	200	25	**	3	4	4
	Printing Press Operators	420	45	\$27,966	3	4	4
	Audio & Video Equipment Technicians	110	15	\$41,666	3	5	4
Business Management & Administration	General & Operations Managers	4,440	420	\$98,521	5	5	5
	First-Line Supervisors of Office & Administrative Support Workers	3,180	315	\$51,160	4	4	4
	Management Analysts	670	75	\$77,077	4	4	4
	Human Resources Specialists	920	105	\$56,498	4	4	4
	Industrial Production Managers	460	40	\$98,237	4	4	4
	Customer Service Representatives	4,700	620	\$29,968	4	4	4
	Stockers & Order Fillers	3,710	660	\$27,270	3	3	3
	Human Resources Managers	230	20	\$94,365	5	5	4
	Training & Development Specialists	350	35	\$61,632	4	5	4
	Computer & Information Systems Managers	490	45	\$109,115	5	5	5
	Shipping, Receiving, & Traffic Clerks	860	80	\$32,684	3	4	4
	Administrative Services & Facilities Managers	180	15	\$95,799	5	5	4
	Receptionists & Information Clerks	1,870	250	\$25,258	3	4	4
	Meeting, Convention, & Event Planners	170	20	\$45,538	4	4	4
	Fundraisers	200	20	\$53,389	4	5	4
Education & Training	Postsecondary Teachers	4,000	430	\$71,957	5	7	6
	Education Administrators, Postsecondary	610	50	\$101,630	5	5	5
	Middle School Teachers, Except Special & Career/Technical Education	1,890	150	\$52,315	4	6	5
	Educational, Guidance, School, & Vocational Counselors	940	100	\$52,235	4	4	4
	Elementary School Teachers, Except Special Education	3,410	275	\$50,994	4	6	5
	Instructional Coordinators	610	60	\$74,982	3	6	4
	Coaches & Scouts	550	90	\$39,365	4	4	4

Source: Alabama Department of Labor, LMI Division 2020-2030 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

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Education & Training	Secondary School Teachers, Except Special & Career/Technical Education	2,010	155	\$52,957	4	6	5
	Preschool Teachers, Except Special Education	1,210	155	\$26,789	4	4	5
	Education Administrators, Elementary & Secondary School	550	45	\$79,500	5	5	5
	Librarians & Media Collections Specialists	450	45	\$57,207	4	5	4
	Self-Enrichment Education Teachers	440	60	\$44,766	4	4	5
	Teaching Assistants, Postsecondary	**	15	\$26,274	5	7	6
Finance	Accountants & Auditors	3,410	330	\$62,441	5	4	5
	Financial Managers	800	75	\$111,980	5	5	5
	Insurance Sales Agents	860	80	\$47,609	4	5	5
	Loan Officers	530	50	\$55,634	4	5	4
	Personal Financial Advisors	280	25	\$108,716	4	4	4
	Securities, Commodities, & Financial Services Sales Agents	360	35	\$42,221	4	4	4
	Loan Interviewers & Clerks	380	35	\$32,649	3	4	4
	Tax Preparers	160	20	\$35,299	4	4	4
	Insurance Claims & Policy Processing Clerks	280	25	\$33,211	3	4	4
Government & Public Administration	Compliance Officers	450	40	\$60,669	3	4	4
	Tax Examiners & Collectors, & Revenue Agents	520	45	\$60,417	4	4	4
	Eligibility Interviewers, Government Programs	600	60	\$39,993	4	5	4
	Urban & Regional Planners	190	20	\$53,321	6	6	6
	Court, Municipal, & License Clerks	430	45	\$31,031	3	4	4
	Legislators	270	20	\$28,347	5	6	5
Health Science	Registered Nurses	6,300	390	\$61,374	5	5	4
	Medical & Health Services Managers	970	115	\$84,479	4	4	4
	Nurse Practitioners	480	65	\$103,522	6	5	4
	Licensed Practical & Licensed Vocational Nurses	1,670	140	\$41,444	4	4	4
	Pharmacists	600	25	\$124,198	6	7	7
	Clinical Laboratory Technologists & Technicians	670	50	\$45,007	5	5	5
	Nursing Assistants	3,370	435	\$24,441	3	4	4
	Medical Secretaries	650	85	\$33,694	3	5	4
	Medical Assistants	1,140	165	\$28,864	4	4	4
	Physical Therapists	290	20	\$81,965	4	6	5
	Physical Therapist Assistants	170	30	\$56,065	4	4	4
	Pharmacy Technicians	810	65	\$30,442	4	4	4
	Speech-Language Pathologists	230	20	\$59,666	4	6	5
	Radiologic Technologists	540	40	\$42,746	3	4	4
Phlebotomists	210	30	\$33,968	3	4	4	

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					Applied Math	Workplace Documents	Graphic Literacy
Health Science	Dental Assistants	340	45	\$32,463	3	4	4
	Dental Hygienists	530	45	\$50,085	3	4	4
	Respiratory Therapists	210	15	\$53,068	5	6	5
	Surgical Technologists	360	30	\$32,129	3	5	4
	Veterinary Assistants & Laboratory Animal Caretakers	300	55	\$24,063	4	4	3
	Veterinary Technologists & Technicians	250	20	\$32,369	3	4	3
	Ophthalmic Medical Technicians	140	15	\$32,395	3	4	4
	Medical Equipment Preparers	120	15	\$28,886	3	4	4
	Psychiatric Aides	**	15	\$30,355	3	3	4
	Psychiatric Technicians	160	15	\$28,312	3	4	4
Hospitality & Tourism	Food Service Managers	780	95	\$55,721	3	4	4
	First-Line Supervisors of Food Preparation & Serving Workers	2,770	465	\$29,945	4	5	4
	First-Line Supervisors of Housekeeping & Janitorial Workers	500	60	\$39,933	4	4	4
	Chefs & Head Cooks	120	20	\$49,208	3	4	4
	Bakers	270	35	\$29,528	3	3	4
	Athletes & Sports Competitors	90	15	**	**	4	4
Human Services	Social & Community Service Managers	550	50	\$59,786	4	5	4
	Directors, Religious Activities & Education	690	90	\$81,599	4	5	4
	Child, Family, & School Social Workers	790	80	\$44,959	4	4	4
	Clergy	1,130	135	\$45,625	4	5	5
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	470	60	\$37,841	3	5	4
	Fitness Trainers & Aerobics Instructors	640	125	\$31,519	4	4	4
	Healthcare Social Workers	380	40	\$48,444	4	4	4
	Clinical, Counseling, & School Psychologists	**	20	\$58,835	6	7	6
	First-Line Supervisors of Personal Service & Entertainment & Recreation Workers, Except Gambling Services	**	60	\$36,698	4	4	4
	Residential Advisors	**	90	\$24,418	3	3	3
	Social & Human Service Assistants	310	40	\$25,034	4	4	4
	Morticians, Undertakers, & Funeral Directors	90	15	\$67,374	5	6	5
	Mental Health & Substance Abuse Social Workers	140	15	\$38,397	4	4	4
Information Technology	Software Developers & Software Quality Assurance Analysts & Testers	1,180	125	\$85,333	4	4	4
	Database Administrators & Architects	760	60	\$84,019	5	4	5
	Computer User Support Specialists	1,070	90	\$49,859	4	4	4
	Network & Computer Systems Administrators	580	40	\$69,312	5	5	4
	Computer Systems Analysts	290	25	\$74,932	5	4	4
	Information Security Analysts	160	20	\$56,195	5	6	6

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IT	Web Developers & Digital Interface Designers	160	15	\$59,386	5	5	6
	Computer Network Support Specialists	150	15	\$58,641	5	5	4
Law, Public Safety, Corrections & Security	Lawyers	1,760	95	\$92,564	5	7	5
	Security Guards	2,140	305	\$25,474	3	4	4
	Paralegals & Legal Assistants	830	100	\$45,380	3	6	3
	Police & Sheriff's Patrol Officers	2,100	180	\$45,244	3	4	4
	Firefighters	940	80	\$37,549	4	4	4
	Detectives & Criminal Investigators	380	30	\$53,794	3	4	4
	Police, Fire, & Ambulance Dispatchers	380	40	\$31,866	3	4	4
	First-Line Supervisors of Fire Fighting & Prevention Workers	210	15	\$60,852	5	5	4
	Emergency Medical Technicians & Paramedics	500	40	\$27,666	3	5	4
	Probation Officers & Correctional Treatment Specialists	240	20	\$49,169	3	4	4
	Crossing Guards	90	20	\$24,276	3	4	4
Manufacturing	First-Line Supervisors of Production & Operating Workers	2,000	240	\$58,027	4	4	4
	First-Line Supervisors of Mechanics, Installers, & Repairers	1,260	125	\$60,794	4	5	5
	Maintenance & Repair Workers, General	2,750	290	\$34,509	4	4	4
	Industrial Machinery Mechanics	1,430	185	\$50,146	4	4	4
	Miscellaneous Assemblers & Fabricators	8,660	1,045	\$32,049	3	3	3
	Welders, Cutters, Solderers, & Brazers	1,020	130	\$40,310	3	3	4
	Production, Planning, & Expediting Clerks	380	45	\$49,857	4	4	4
	Industrial Engineering Technicians	120	15	\$53,590	4	4	4
	Machinists	610	75	\$42,507	4	4	4
	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	670	75	\$34,153	3	3	4
	Electrical & Electronics Engineering Technicians	140	15	\$54,812	4	5	5
	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	590	70	\$31,851	3	3	4
	Butchers & Meat Cutters	320	40	\$30,143	4	4	4
	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	650	85	\$36,145	3	4	4
	Medical Equipment Repairers	170	20	\$42,797	4	5	4
	Packaging & Filling Machine Operators & Tenders	710	80	\$29,286	3	3	4
	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	420	50	\$36,544	3	3	4
	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	230	25	\$30,883	3	3	4
	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	360	45	\$33,607	3	3	4
	Meat, Poultry, & Fish Cutters & Trimmers	1,200	145	\$25,989	3	3	3

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Manufacturing	Food Batchmakers	250	30	\$33,011	3	3	4
	Chemical Technicians	160	20	\$54,194	4	5	4
	Maintenance Workers, Machinery	220	30	\$47,300	4	4	4
	Mixing & Blending Machine Setters, Operators, & Tenders	340	40	\$37,251	3	4	4
	Sewing Machine Operators	470	85	\$24,243	3	3	3
	Electrical & Electronics Repairers, Commercial & Industrial Equipment	160	15	\$66,889	4	5	4
	Cutting & Slicing Machine Setters, Operators, & Tenders	280	35	\$31,971	3	3	4
	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	240	30	\$34,118	4	3	3
	Dental Laboratory Technicians	90	15	\$40,949	3	4	4
	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	300	40	\$26,294	3	3	4
	Cabinetmakers & Bench Carpenters	210	20	\$30,369	4	4	4
	Outdoor Power Equipment & Other Small Engine Mechanics	100	15	\$38,692	3	3	4
	Sawing Machine Setters, Operators, & Tenders, Wood	150	20	\$30,315	3	3	3
	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	180	20	\$31,124	3	3	4
	Molders, Shapers, & Casters, Except Metal & Plastic	110	15	\$27,935	3	3	4
Marketing	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	1,970	220	\$50,300	5	5	4
	Market Research Analysts & Marketing Specialists	720	95	\$52,983	4	4	4
	Sales Managers	350	35	\$92,522	4	5	5
	Real Estate Sales Agents	570	50	\$65,314	4	5	4
	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	530	55	\$74,604	4	4	4
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	1,010	130	\$41,627	5	5	4
	Marketing Managers	150	15	\$104,576	7	5	5
	Public Relations Specialists	500	50	\$51,103	4	5	4
	Property, Real Estate, & Community Association Managers	680	55	\$42,844	4	4	4
	Merchandise Displayers & Window Trimmers	320	35	\$27,084	3	4	4
	Parts Salespersons	450	55	\$30,691	3	3	4
	Counter & Rental Clerks	790	95	\$24,673	4	3	4
STEM	Industrial Engineers	750	75	\$79,906	5	6	6
	Electrical Engineers	300	25	\$85,657	7	6	6
	Mechanical Engineers	340	30	\$75,334	6	6	6
	Architectural & Engineering Managers	190	15	\$122,923	7	7	5

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STEM	Environmental Scientists & Specialists, Including Health	340	35	\$58,444	5	7	7
Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	4,160	525	\$40,135	3	4	4
	Automotive Service Technicians & Mechanics	1,470	145	\$45,170	4	4	4
	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling	1,270	150	\$44,336	4	4	4
	Laborers & Freight, Stock, & Material Movers, Hand	7,520	1,120	\$25,352	3	3	4
	Industrial Truck & Tractor Operators	1,400	175	\$32,898	3	3	3
	Light Truck or Delivery Services Drivers	2,200	270	\$28,480	3	3	3
	Bus & Truck Mechanics & Diesel Engine Specialists	580	60	\$41,353	3	4	4
	Transportation, Storage, & Distribution Managers	190	15	\$81,381	4	4	4
	Logisticians	210	25	\$67,461	5	5	5
	Packers & Packagers, Hand	1,310	195	\$24,887	3	3	4
	Automotive Body & Related Repairers	330	30	\$46,277	3	4	3
	Billing & Posting Clerks	410	45	\$33,882	4	4	4
	Mobile Heavy Equipment Mechanics, Except Engines	240	25	\$48,363	3	3	3
	Tire Repairers & Changers	550	65	\$28,392	3	3	4
	Commercial Pilots	170	20	\$80,014	5	6	6
	Dispatchers, Except Police, Fire, & Ambulance	250	25	\$37,701	3	4	4
	Aircraft Mechanics & Service Technicians	170	15	\$66,574	4	5	5
Bus Drivers, Transit & Intercity	**	45	\$25,006	3	4	3	

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